

**EMPOWERING
PEOPLE,
GROWING
ORGANIZATIONS**

**BRS provides recruitment services to international companies
in search of bilingual and multilingual professionals.**



PERSOL'S BUSINESSES AND SERVICES

PERSOL provides comprehensive human resources solutions, including recruitment services that aid client companies to meet the ever-present challenges in the market.

OUR GROUP TODAY

Consolidated Sales
(Fiscal year ended March 2022)

1,060.8
billion yen

Number of Client Companies
(Fiscal year ended March 2022)

About
40,400
annually

Number of Job Postings
(As of February 2023)

About
247,000

Japan Presence and Office
(As of February 2023)

46
prefectures

539
offices

Oversea Presence and Office
(As of February 2023)

13
countries and regions

177
offices

DOMESTIC SERVICE COVERAGE



OVERSEAS SERVICE COVERAGE



*Services in the Philippines are provided through a business alliance with JOHN CLEMENTS CONSULTANTS, INC.

ABOUT THE PERSOL GROUP

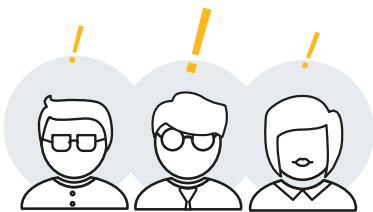


Strategic Business Unit					R&D Function Unit	Specialized Services
Staffing	BPO	Technology	Career	Asia Pacific		
<ul style="list-style-type: none"> Temporary staffing Temporary job placement ahead of permanent employment/ Permanent placement Outsourcing/ Contracting 	<ul style="list-style-type: none"> BPO IT and Business Consulting Digital solutions, Systems Development Health Care Services 	<ul style="list-style-type: none"> Engineering (design and experiment) Temporary staffing (IT, engineering) 	<ul style="list-style-type: none"> Permanent placement (mid-career, new grad recruitment) Career change media, direct recruiting Side job, multiple job, freelancer support Outplacement support Employment support for foreigners 	<ul style="list-style-type: none"> Temporary staffing Permanent placement Facility management & maintenance Outsourcing Human resource management consulting Education / training Digital solutions Home Care 	<ul style="list-style-type: none"> Development of new digital products Incubation programs 	<ul style="list-style-type: none"> "Think tank" services Human resources/ organizational consulting Education/ training Employment of the disabled *Employment transfer support Corporate venture capital Global human resource placement
SBU Core Company / Representative Companies						
PERSOL TEMPSTAFF PERSOL EXCEL HR PARTNERS PERSOL FACTORY PARTNERS PERSOL MARKETING Avanti Staff PERSOL FIELD STAFF	PERSOL BPO PERSOL PROCESS & TECHNOLOGY PERSOL WORKS DESIGN Lacras	PERSOL CROSS TECHNOLOGY PERSOL AVC TECHNOLOGY	PERSOL CAREER PERSOL CAREER CONSULTING PERSOL Global Workforce Benesse i-Career*	PERSOL Asia Pacific PERSOLKELLY Programmed	PERSOL INNOVATION MIIDAS Sharefull POSTAS	PERSOL RESEARCH AND CONSULTING PERSOL DIVERSE PERSOL NEXTAGE PERSOL FACILITY MANAGEMENT PERSOL VENTURE PARTNERS
Examples of Handled Brands						

*The above image is not inclusive of all PERSOL companies and services.

*Benesse i-Career is a non-consolidated company.

ABOUT PERSOL CAREER



Our workplace environment is always evolving and therefore, so are our priorities and goals. At PERSOL CAREER, we aim to provide opportunities for everyone to explore and realize their full potential.



Our History
60+ years



Based in Major Cities
27 offices & locations
(As of March 2023)



Number of Employees*
5,756
(As of March 2023)
*Includes fixed-term employees

BRS: OUR STRENGTHS

Bilingual/ Multilingual

We work exclusively with professionals who have language skills including, but not limited to, Japanese, English, Mandarin, Cantonese, and Korean.

Mid-Senior Professionals

We have extensive resources - including one of the largest databases in Japan - in addition to our consultants' own personal networks, allowing us to introduce highly-skilled and experienced candidates.

Specialized Consultants

Each of our consultants are specialized in a specific industry or job type, giving them a deep understanding of their area and the ability to maintain relationships with key talent.

Full Cycle Recruitment

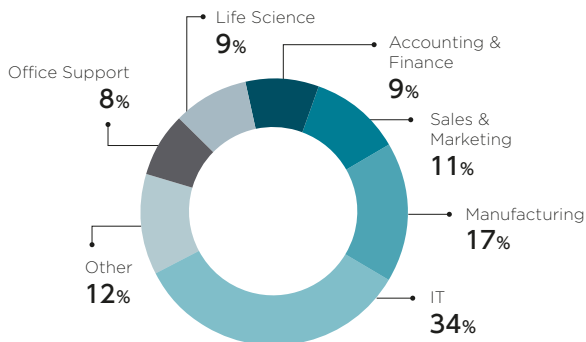
Our consultants are the direct contact between both client companies and job-seekers. This enables easy and quick communication, ultimately providing recruitment services of the highest quality.

SPECIALIZATIONS

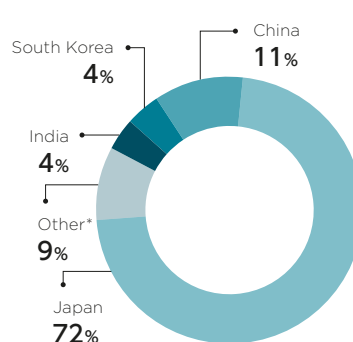
We consider both Job Function and Industry when determining the most qualified consultant to assist with your recruitment needs



OUR CANDIDATES



SPECIALIZATIONS



NATIONALITY

*Other includes: Taiwan, USA, Philippines

Our candidates are multilingual and multicultural, with many of them having worked or studied overseas. Through those experiences, they have developed a deep understanding of and are able to navigate the challenges of working in a variety of professional environments.

Figures are based on successful job searches conducted by consultants at BRS from January to December 2022.



SERVICES AT BRS

CONTINGENCY SEARCH

Consultants in each specialization will personally search and introduce the most qualified candidates. An invoice is issued only after the candidate has successfully joined the company.

RETAINED SEARCH

An exclusive contract to have a dedicated team assigned to fill a specific position. A startup fee is charged before the project commences, while the remaining fee is invoiced after the candidate joins the company.

PROJECT-BASED SERVICES

Appropriate for clients that require multiple hires in a short period of time. Depending on the volume and time frame, various methods are used to ensure a certain number of hires.





TOKYO OFFICE
17F, New Otani Garden Court
4-1 Kioicho, Chiyoda, Tokyo
102-0094 JAPAN

OSAKA OFFICE
17F, Grand Front Osaka Tower B
3-1 Ofuka, Kita, Osaka City, Osaka
530-0011 JAPAN



HEADQUARTERS
27F, Marunouchi Building
2-4-1 Marunouchi, Chiyoda, Tokyo
100-6328 JAPAN



LICENSE FEE-CHARGING EMPLOYMENT AGENCY LICENSE NUMBER : 13-1-304785



BRS
<https://brs-p.jp/en/>

APRIL 2023

