





**EMPOWERING
PEOPLE,
GROWING
ORGANIZATIONS**

BRS provides recruitment services to international companies
in search of bilingual and multilingual professionals.



PERSOL'S BUSINESSES AND SERVICES

PERSOL provides comprehensive human resources solutions, including recruitment services that aid client companies to meet the ever-present challenges in the market.

OUR GROUP TODAY

Consolidated Sales

(Fiscal year ended March 2021)

950.7 billion yen

Number of Client Companies

(Results of fiscal year 2020 in Japan alone)

About **35,500** annually

Number of Job Postings

(As of February 2022 in Japan alone)

About **253,000**

Japan Presence and Office

(As of February 2022)

46 prefectures **469** offices

Oversea Presence and Office

(As of February 2022)

13 countries and regions **160** offices

DOMESTIC SERVICE COVERAGE

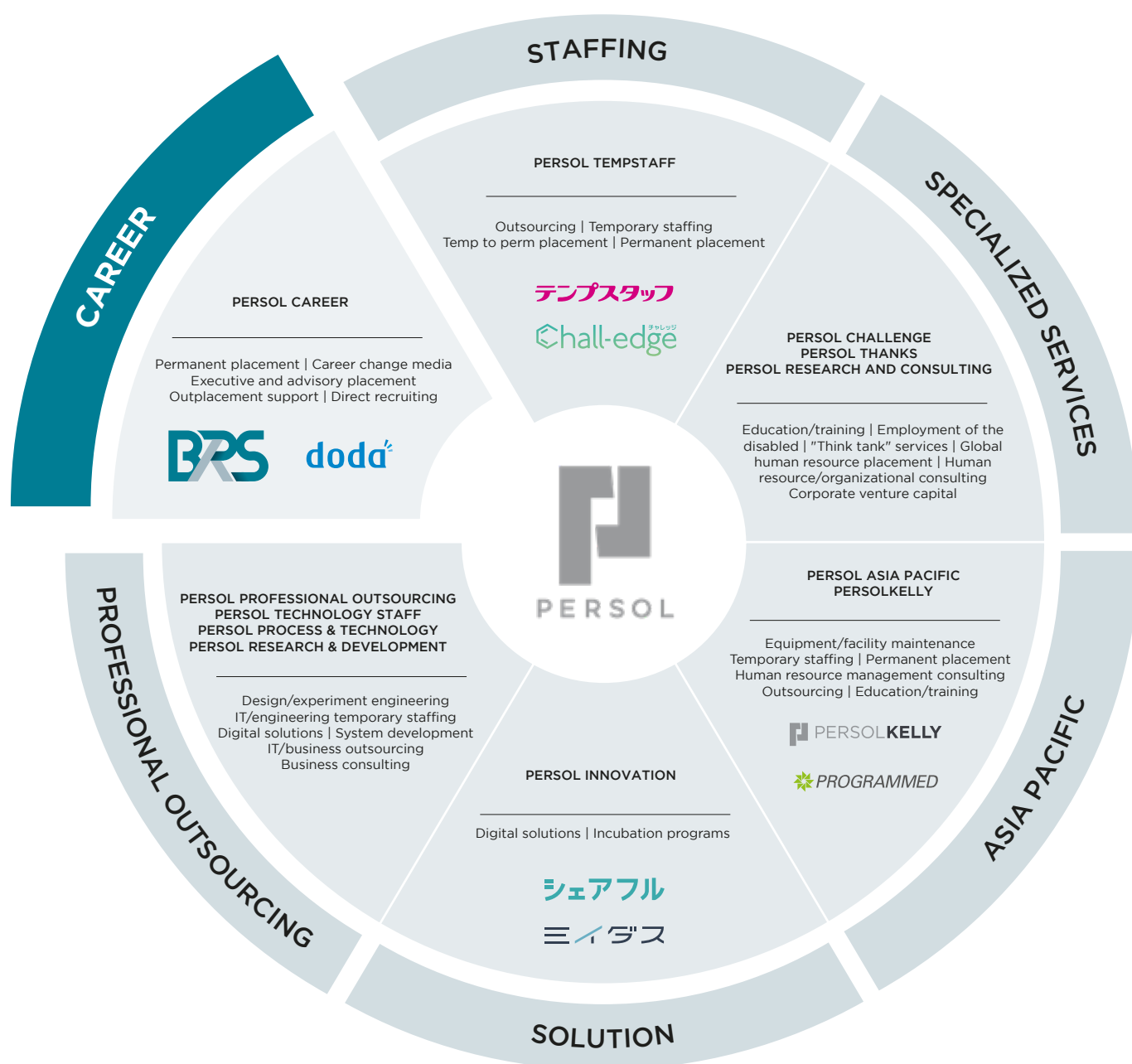


OVERSEAS SERVICE COVERAGE

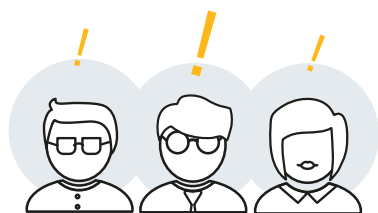


SERVICES

The below image is not inclusive of all PERSOL companies and services.



ABOUT PERSOL CAREER



Our workplace environment is always evolving and therefore, so are our priorities and goals. At PERSOL CAREER, we aim to provide opportunities for everyone to explore and realize their full potential.



Our History

60+ years



Based in Major Cities

29 offices & locations

(As of October 2021)



Number of Employees*

4,538

(As of March 2022)

*Includes fixed-term employees

BRS: OUR STRENGTHS

Bilingual/ Multilingual

We work exclusively with professionals who have language skills including, but not limited to, Japanese, English, Mandarin, Cantonese, and Korean.

Mid-Senior Professionals

We have extensive resources – including one of the largest databases in Japan – in addition to our consultants' own personal networks, allowing us to introduce highly-skilled and experienced candidates.

Specialized Consultants

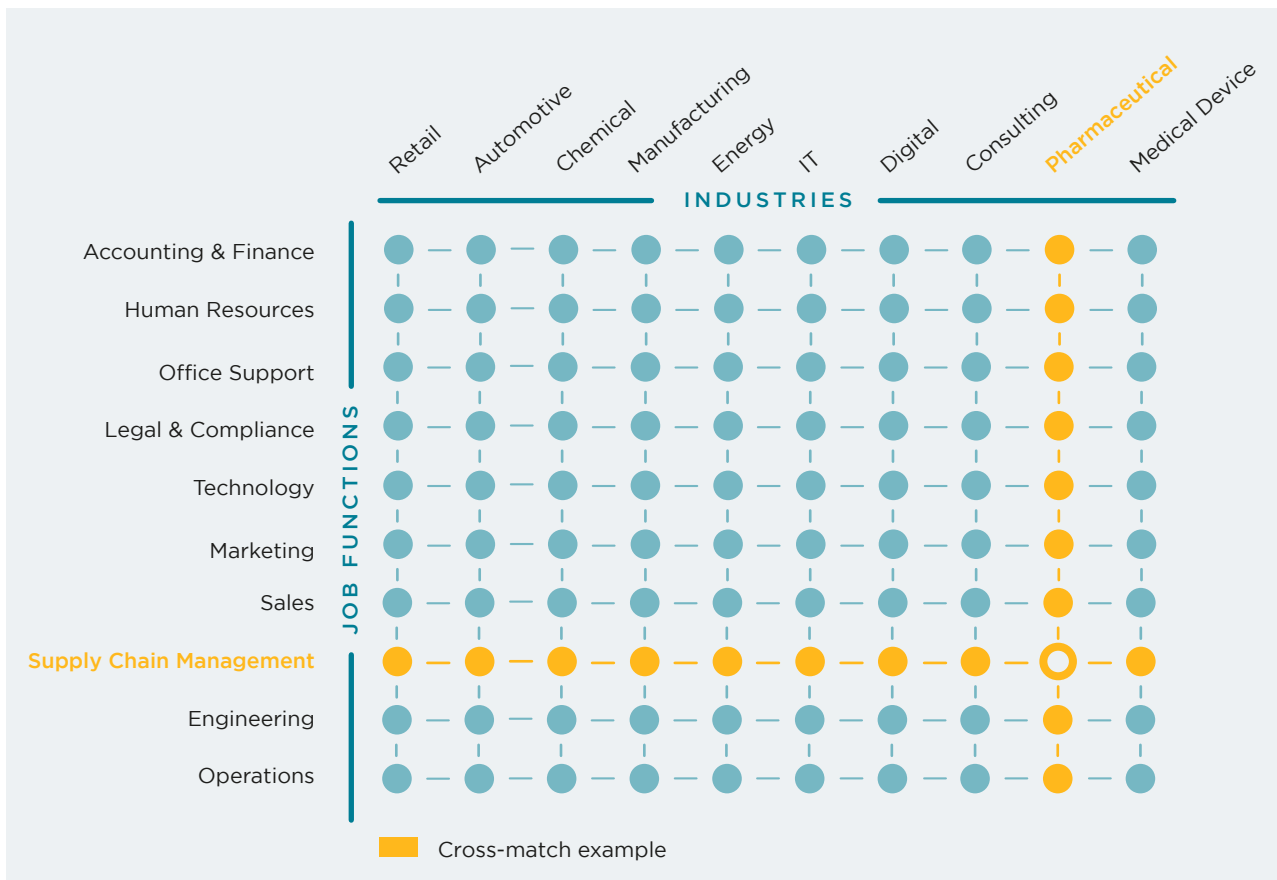
Each of our consultants are specialized in a specific industry or job type, giving them a deep understanding of their area and the ability to maintain relationships with key talent.

Full Cycle Recruitment

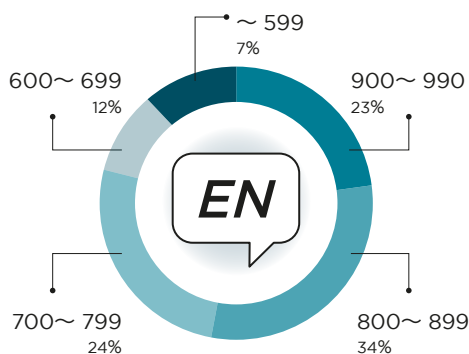
Our consultants are the direct contact between both client companies and job-seekers. This enables easy and quick communication, ultimately providing recruitment services of the highest quality.

SPECIALIZATIONS

We consider both Job Function and Industry when determining the most qualified consultant to assist with your recruitment needs

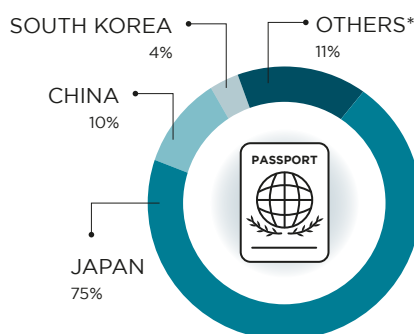


OUR CANDIDATES



ENGLISH LEVEL

(TOEIC® Scores)



NATIONALITY

*Others include: Taiwan, USA, India

Our candidates are multilingual and multicultural, with many of them having worked or studied overseas. Through those experiences, they have developed a deep understanding of and are able to navigate the challenges of working in a variety of professional environments.

Figures are based on successful job searches conducted by consultants at BRS from January to December 2021.



SERVICES AT BRS

CONTINGENCY SEARCH

Consultants in each specialization will personally search and introduce the most qualified candidates. An invoice is issued only after the candidate has successfully joined the company.

RETAINED SEARCH

An exclusive contract to have a dedicated team assigned to fill a specific position. A startup fee is charged before the project commences, while the remaining fee is invoiced after the candidate joins the company.

PROJECT-BASED SERVICES

Appropriate for clients that require multiple hires in a short period of time. Depending on the volume and time frame, various methods are used to ensure a certain number of hires.



**TOKYO OFFICE**

18F, New Otani Garden Court
4-1 Kioicho, Chiyoda, Tokyo
102-0094 JAPAN

OSAKA OFFICE

17F, Grand Front Osaka Tower B
3-1 Ofuka, Kita, Osaka City, Osaka
530-0011 JAPAN

**HEADQUARTERS**

27F, Marunouchi Building
2-4-1 Marunouchi, Chiyoda, Tokyo
100-6328 JAPAN

**LICENSES**

FEE-CHARGING EMPLOYMENT AGENCY LICENSE NUMBER : 13-工-304785
WORKER DISPATCHING UNDERTAKINGS LICENSE NUMBER: 派 13-304798



BRS
<https://brs-p.jp/en/>

APRIL 2022

